



AGREEMENT FOR PAYROLL SERVICES

This agreement is executed on ___ / ___ / 20 ___, between the following two parties for implementing salary disbursement services in accordance with the applicable regulatory requirements:

GCC Exchange, a company existing under the laws of the United Arab Emirates, whose Commercial license number is 537679 and registered address is, #802, 8th Floor, Emirates Islamic Bank Building, Baniyas Road, Near Abra, Deira, Dubai, P.O. Box 41704, Dubai, UAE – “First Party”.

And _____
a company existing under the laws of the United Arab Emirates, whose Commercial License number is _____ (Hereinafter referred to as the "Company / Second Party").

Whereas:

1. Company shall provide the SIF to GCC Exchange based on the prescribed format of the Labour Regulatory Authority.
2. Company shall transfer an amount equivalent to the total salary amount to be disbursed in a month along with relevant services charges and only after receiving such amount from the Company, GCC Exchange shall be responsible to disburse the salary to employees of the Company within one working day.
3. GCC Exchange shall not be responsible for delay in Services due to force majeure reasons.
4. According to the applicable labour regulatory authority's (LRA's) guidelines, the First Party agrees to disburse the salaries of the employees of the Second Party.
5. After receiving the SIF and the equivalent amount charged by the Second Party, the First Party will release the salary to the Second Party's employee's same day or next working day.
6. In this clause, the Second Party agrees to pay the charges mentioned (in the agreement) in full and in advance of each disbursement.
7. After payment of the card issuance fee stipulated in the agreement, the First Party shall provide all registered employees of the Second Party with GCC Exchange ATM enabled Tankhwa Cards. It is the second party's responsibility to maintain the ATM card after it has been issued.
8. GCC Exchange offers its Tankhwa cardholders an SMS notification service. SMS notification service is a very important security measure. The monthly fee for the subscription to SMS notification service for closed loop Tankhwa Cards will be AED 1.

SMS Subscription	Yes		No	
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9. When an employee's card is deactivated due to resignation, termination, or any other reason, the Second Party agrees to provide the First Party with the notice within seven days after it has occurred.
10. In order to refund any unpaid salaries to the Second Party, the First Party must follow the LRA's procedures.

11. As part of the agreement, the Second Party agrees to raise claims of non-payment of salary with a 10-day deadline following the incident. Thereafter, the First Party will not bear any responsibility for claims.
12. If the Second Party provides incorrect information about its employees' personal or card details or salary period / Contributions or pension amount or pension period of its pension employees, the First Party will not be liable for any claims made arising from that. The First Party will only strive to help and cannot guarantee to rectify any incorrect credit resulting from such information on the part of the Second Party.
13. Both parties agree not to disclose or share the information and terms of this agreement with any third party without their prior written consent unless required by a government authority.
14. Any modifications or amendments to this Agreement must be made in writing by both parties with their mutual consent.
15. Under the terms of this agreement, both parties submit to the exclusive jurisdiction of Dubai courts under the Federal Law applicable in the UAE.
16. The Emirati employees must be registered for the pension scheme by their employer (whether government or private) within one month of joining. Employer and employee both contribute to the pension fund, which acts as an end-of-service benefit for the employee.
17. Freezone areas that are not registered under MOHRE are able to process salary payments via FTS.
18. The Second Party must provide copies of the following valid documents to the First Party:
 - ✓ License copy with partner details page (all relevant pages).
 - ✓ Labor card copy/print out from MOHRE (MOL).
 - ✓ Sponsor's and all partners valid Passport copy / Emirates ID.
 - ✓ Company Owners / Sponsors Signature & Company Stamp.
 - ✓ Passport copy with address page for non-resident Investors (Only applicable for Non-Visa Investors), Confirmation letter on company letterhead.
 - ✓ MOA or Share certificate for all free zones.
 - ✓ Manager's Emirates ID copy to be collected if he signs on behalf of the Company, (Only applicable if Manager name is mentioned in TL / POA).
 - ✓ Employee list / Emirates ID (Softcopy).

Charges:

One time setup charge (Per Payroll Card): WETEK card AED _____ / C3 card AED _____ / FH Card AED _____ KP Card AED _____ Others AED _____

Per employee charge: AED _____

One time company registration fee: AED _____

SIF upload Charges: AED _____

Annual		Monthly		Per File	
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CUSTOMER PROFILE

1. Company/ Business Details:

Full Business Name:						
MOHRE ID: (Company Code)						
No of Employees						
Type of Business:						
Typers of Service:	WPS		PENSION		FTS	
Registered Address:						
P.O. Box:			Street:			
Area:			Emirates:			
Tel. No:			Fax No:			
Trade License No:			Est. Date:			
Expiry Date:						
TRN Number:						
GPSSA ID:						

2. Contact Details:

Contact Person:					
Designation:			Contact No:		
Email ID:					

Contact Person:					
Designation:			Contact No:		
Email ID:					

3. Referral Details

Referral Name:					
Registered Branch:					
Branch Code:					

4. Ownership Details: Shareholders/Sponsors (having a stake of 10% or more)

Name:			
Nationality:		ID No:	

Name:			
Nationality:		ID No:	

Name:			
Nationality:		ID No:	

For any additional owners/ partners / shareholders, please attach a separate paper with the complete identification details.

IN WITNESS WHEREOF the Parties hereto, through their duly authorized officers have executed this Agreement as of the date first above written.

Signed for and on behalf of GCC Exchange Signed for and on behalf COMPANY.

Signed for and on behalf of GCC Exchange

Signed for and on behalf COMPANY.

Name:
Designation:
Date:

Name:
Designation:
Date:

GCC Stamp

Company Stamp



To

Manager

GCC Exchange Dubai, UAE

Subject: Authorized Signature/s for Representation

Dear Sir,

We hereby authorize the following person / s working in

_____ to sign on behalf of our company for WPS related transaction and corresponding documents, for transaction executed through any of GCC Exchange branches in UAE.

Individual identified documents in original will be made available by each one of our representatives at GCC Exchange branches whenever requested.

Name of the Employee	Employee ID details	Specimen Signature

Any changes in the status of the above-mentioned representatives will be writing to GCC Exchange in due course.

Thanking You.

Name of the authorized signatory: _____

Yours' Faithfully Sign:

Designation: _____

Company Stamp:

Corporate Representative Undertaking

To

GCC Exchange, Dubai, UAE

I _____ hereby subscribe to GCC Fast Track (Corporate Portal), the product of GCC exchange as the Authorized Corporate Representative of _____ (here in after called as the company)

I am authorized by the company vide Board Resolution / Letter of Authorization / Power of Attorney dated. _____

- I declare that I shall not do any act that may cause loss/disrepute to my employer/s and GCC exchange by misusing their data/information for my personal or official gains.
- I agree and undertake that I will not indulge in any unethical acts or practice which is against the interests of the Company and the GCC exchange.
- I agree and undertake that as a corporate representative, I will not be involved in any sort of unauthorized financial transactions in GCC Fast Track.
- I have read the terms and conditions and hereby undertake to accept in all its entirety.

Contact Number: _____

Signature: _____

Designation: _____

Emirates ID Number: _____

Note: For further information about GCC Exchange online portal and registration procedure, please refer to <https://gccfasttrack.com/>